



SERVING
Iowa, Minnesota, North Dakota,
South Dakota, Wisconsin

Leadership Transition Frequently Asked Questions

1. Can you provide details about the reasons behind the leadership change?

- We respect the privacy of all parties involved and, in adherence to our commitment to confidentiality, we are unable to comment on specific Human Resources matters.

2. What led to the decision for the leadership transition?

- While we understand your curiosity, we must prioritize the privacy and confidentiality of all individuals involved. As such, we are unable to disclose specific details of the transition, however, we remain committed to the organization's best interests.

3. Who is leading the organization during this transition?

- At this time, no interim leadership has been designated. Nevertheless, we want to emphasize that our dedicated staff, working in coordination with the Board's Executive Committee, is diligently overseeing our organization's operations to maintain stability and continuity.

4. How will this transition impact our ongoing partnerships with corporate members and MBEs?

- We value our partnerships highly and are dedicated to maintaining strong relationships with both corporate members and MBEs. Our commitment to supporting minority businesses remains our top priority, and we will work diligently to ensure that our partnerships continue to thrive.

5. Will there be any changes in the organization's programs or services during this transition?

- Our goal is to maintain the stability and integrity of our operations during this period. While we do not anticipate significant changes in our programs or services, we will keep you informed of any developments.

6. How can stakeholders stay updated on further developments related to the transition?

- We will keep you informed through our official communication channels, including our website and direct emails.

7. What measures are in place to ensure transparency and accountability during this transition?

- Transparency and accountability are fundamental principles guiding our actions. We have implemented communication protocols and are committed to addressing any questions or concerns promptly and accurately.

8. How can stakeholders provide feedback or express concerns during this transition?

- We welcome your feedback and concerns. Please feel free to reach out to our Executive Committee or the Board Chair with any inquiries or comments you may have.

9. Will there be any impact on ongoing initiatives or projects?

- Our goal is to continue our initiatives and projects seamlessly during this transition. We will ensure that ongoing commitments are met and that all stakeholders are well-informed throughout this process.

10. What is the timeline for finding a permanent replacement for the leadership position?

- While we are actively working on a plan for selecting a permanent leader, the timeline may vary. We will keep stakeholders informed as we make progress in this regard.

Please don't hesitate to reach out if you have additional questions or need further information. We are committed to providing clarity and transparency during this transition.